

Schaedler *yesco*



Work hard. Go home happy.

We are Schaedler Yesco, an independent, full-service electrical distributor.

We understand that business is about more than having the right products and programs. It's about integrity, reliability, and the desire to provide a positive experience to our customers...and to each other. That's what we look for in prospective employees. We seek passionate team players who are results-driven. If you are willing to expand your knowledge, we want to help you grow.



Since 1924, the Schaedler family has been the guiding force behind our company. With the 4th generation at the helm, the company is poised for growth with a management team of seasoned professionals and an engaged staff who believes in its Core Values; Integrity, Profitability, Accountability, and Teamwork.

These values are the driving force behind our policies, processes, and decisions, both internally and externally, and are critical components for our success.

With our Core Values as the foundation, the Behaviors of the SYD Way are the pillars that keep our company standing strong. They outline ways each of us can contribute to the company's success and maintain our positive culture. They are the instructions for being engaged and responsible team members.

Work hard. Go



To view our video or apply for a position at Schaedler Yesco Dis

home happy.



Schaedler Yesco is both family- and employee-owned. Each team member plays a role in the success of the company and is rewarded for success with monthly and annual profit sharing payout.*

As an employee owner, each team member is expected to actively participate in continual improvement toward productivity, efficiency and high-level customer service.



Careers available in:

- Lighting
- Automation
- DataComm
- Power Distribution
- Energy Savings
- Government
- Sales & Customer Service
- Logistics & Handling
- Accounting
- Purchasing
- Marketing
- Information Technology (IT)

Benefits

- Medical, Dental, & Vision
- 401k with company match
- Profit sharing plan*
- Employee Stock Ownership Plan (ESOP)
- Employee purchase program
- Paid time off & paid holidays
- Insurance & Disability
- Tuition reimbursement program
- Ongoing training programs

tribution, Inc., please visit our careers page at www.sydist.com

*Profit sharing payout is based on company's profitability.



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Proud to be
Family and
Employee-Owned



Schaedler Yesco Distribution, Inc. is an Equal Opportunity Employer.

Schaedler Yesco maintains policies and practices that are designed to prevent discrimination against any qualified employee or applicant on the basis of race, color, religion, ancestry, national origin, sex, age, marital status, sexual orientation, gender identity, protected veteran status, disability, and medical condition to the extent protected by law. This policy of nondiscrimination applies to all employment practices, including hiring, compensation, benefits, promotion, training, and termination. If you have a disability and believe you need a reasonable accommodation to search for a job opening or submit an online application, please contact Human Resources at 717-233-1621 or humanresources@sydist.com. This email address and phone number are available exclusively to assist disabled job seekers whose disability prevents them from being able to apply online. Only messages left for this purpose will be returned. Messages left for other purposes, such as following up on an application or technical issues unrelated to a disability, will not receive a response. **Under Pennsylvania law, Schaedler Yesco Distribution, Inc. is an "at will" employer.** This means that either the employer or the employee can end the employment relationship without being required to give notice.